**Person Specification Selection Criteria**

**Teaching Assistant**

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| Specification | Essential | Desirable | Comments |
| Qualifications  and Experience | * Has experience of SEN issues. * A qualification in childcare or educational support work, e.g. NNEB, BTEC, GNVQ 3 etc. | * Recent experience of working with children. * Clear understanding of social and emotional development. | We are seeking to employ someone who shows commitment to their own professional development. The opportunity to attend specific courses may be available. |
| Knowledge and Skills | * Respect for confidentiality of information. * Ability to work on own initiative. * To liaise with other professionals and implement programmes initiated by them. * Ability to work with groups of children. | * Ability to work to specified instructions. * Knowledge of social and communication needs. | We are looking for someone who can encourage and develop children to achieve the very best of their ability taking advice and support from other professionals. |
| Commitment To | * A Catholic ethos in school. * Excellence in learning. * Children getting the best start in life. * Teaching the individual. * Firm and fair discipline. | * Contribute to the wider life of our school. | We want someone with a strong belief in high quality rounded education as a vital part of a child’s future. |
| Personal Qualities | * Ability to communicate effectively with parents, staff and other members of the school community. * Hard working. * A calm and patient attitude * Co-operative and flexible approach to work. * Enjoys working with people. * Good attendance record. * Trustworthy, reliable and punctual. * Good time-manager. | * Sense of humour. | We are looking for a hard-working person to join our team of professionals in delivering a high-quality education to our children and facilitating access to the curriculum for those who have additional needs. |